Memorandum of Understanding Between Canterbury Christ Church University And Kent and Medway NHS and Social Care Partnership Trust

2019-2022



THIS AGREEMENT is made on **XXXXXXXXXX** BETWEEN CANTERBURY CHRIST CHUCH UNIVERSITY of Canterbury, Kent CT1 1QU (henceforth referred to as "the University") of the one part and Kent and Medway NHS and Social Care Partnership Trust (KMPT) of the other part and together referred to as "the parties".

1 The Purpose of the Agreement

The Parties wish to affirm the establishment of a special relationship between them with the intention of promoting their common interest in advancing education in general and Higher Education in particular. In establishing this relationship, the parties recognise that they share a common interest in the development of research, learning and teaching, and cultural activity.

2 Range of Activities

The parties will promote links between members of staff with common interests, and operate together as appropriate to further general education and cultural interests in their shared academic areas. In particular they will seek to co-operate in the areas of:

a. Enhancing intelligence exchange across the two organisations;

- The University will be invited to KMPT Quality Committee meetings (subcommittee of the Board in attendance).
- At Strategic level national changes in the health and social care service/delivery or higher education sector will be exchanged between the Executive teams of both organisations.
- Plus other annually agreed activity.

b. Enhancing the experience of students within the organisation

- KMPT and the University are members of the STP with other member organisations. An STP wide MOU expresses the agreed process for determining student numbers, and the monitoring of the student experience. In addition to this KMPT currently employs Placement Liaison Facilitators PLF's who receive student feedback, which is shared with/from University.
- PLF's are active members of the Faculty Placement Group to inform the processes which support student practice learning.
- Both parties will agree to undertake at least one project relating to enhancing pre-registration student experience within the organisation annually.
- Both parties agree to work together to support, develop and enhance student recruitment and programme evaluation activities.

c. Enhancing the experience of staff within both organisations

- KMPT staff across all levels of the organisation will be guided to access the validated modules, short courses and programmes of continuing professional development delivered by University.
- University will work directly with KMPT, to support the organisation to meet current and emerging education and training needs, developing bespoke solutions that are viable for both organisations.
- Both organisations will commit to evaluating the impact of new initiatives to support the health, wellbeing and educational experience of staff in either or both organisation's, working together on at least one such evaluation annually(subject to funding, which will need to be applied for).

d. Enhancing Scholarship, Research, Knowledge Exchange and Enterprise within both organisations



- Both organisations will work together to develop Scholarship, Research, Knowledge Exchange and Enterprise within the respective organisations, developing a plan building on each other's strengths to maximise outcomes for patient benefit.
- Both organisations will work together to develop staff to support the delivery of the above, accessing established funding sources (to support at least one joint bid per year) and considering 'joint posts' where supported by an agreed business case.

e. Enhancing the reputation and standing of both organisations

- To demonstrate the direct relationship, both organisations shall feature the others' logo on the organisational web pages, with a direct link to the website and it has been agreed that KMPT will add the following 'strapline' to its title; 'a teaching and training organisation in partnership with Canterbury Christ Church University'.
- Each organisation shall jointly contribute to a 'Partnership webpage' highlighting the partnership activities past, present and future.
- Both organisations will have nominated 'link' person at administrative, academic, and Strategic level to manage interactions between the two organisations. Within KMPT the Executive Medical Director will oversee the relationship
- Any complaints regarding the 'other' organisation, will progress according to the agreed process, with a focus on reaching a timely, positive outcome.
- Both organisations shall ensure a programme of dissemination in relation to all joint work, including development, submission and publication of outcomes, jointly supporting attendance at conferences etc, where dissemination activities occur.
- Both parties will contribute to any external organisational audit/review/inspection undertaken within the other, to support the success essential to partnership working.

3 Administration of the Agreement

- I. The persons responsible for the day-to-day management of links made under this Memorandum of Understanding will be Head of School of Nursing for the University and Executive Medical Director for KMPT.
- II. At senior management level the links will be Pro Vice-Chancellor and Dean of Faculty of Health and Social Care for the University and Executive Medical Director for KMPT.

4 Further Agreement

- I. This Memorandum of Understanding sets out the overall terms agreed between the parties. However, It is intended that:
 - a. in the event of the development of an agreement to run a programme collaboratively, a specific Memorandum of Agreement will underpin that arrangement;
 - b. In the event of the implementation of any joint activity such as student or staff exchange a specific agreement will be developed between the parties.

5 Duration of the Understanding

- I. It is intended that the relationship between the parties will be long term and that this Memorandum of Understanding will be reviewed after one year.
- II. This agreement is made for a three year period from the above date, and is renewable for similar periods unless terminated by the means noted below.



- III. This agreement may be terminated in writing by either party, subject to a period of notice of three months. The notice must be given by the Chief Executive of the party terminating the Agreement to the Chief Executive of the other party.
- V. In the case of the termination of the agreement all parties will seek to ensure as far as possible that current activities are completed.

6 Signature of the Parties to the Agreement

Professor Rama Thirunamathandran Vice-Chancellor, Canterbury Christ Church University

Date:

Helen Greatorex CEO, Kent & Medway NHS and Social Care Partnership Trust

Date:

